# DCPS Rising: Chancellor Search FREQUENTLY ASKED QUESTIONS



#### What are the goals of this process?

With the selection of a new Chancellor of the District of Columbia Public Schools (DCPS), District of Columbia residents have an important opportunity to shape the future of education reform. Mayor Muriel Bowser is committed to conducting a thorough search and selection process that is informed by stakeholder feedback and District priorities. The process aims at being transparent, inclusive, and comprehensive. The goal is to inform the selection process and ensure a strong start for the new Chancellor who will build on DCPS' strengths and strategically address the areas of growth with urgency.

#### What is the process for selecting a new Chancellor?

The process includes the three main components:

# DCPS Rising Leadership Committee

Mayor Bowser has appointed a panel of individuals, the DCPS Rising Leadership Committee, to inform the selection process. The Committee will be representative of all eight wards and consist of two co-chairs, a student, a principal, teachers, parents and community members.

#### **Executive Search Firm**

Mayor Bowser has hired Boyden Global, a top 10 global search firm with extensive experience in local, national, and global executive search/recruitment projects. Their role is to present the Mayor with qualified candidates that reflect the priorities of DCPS stakeholders. Their search will not only span across the country but will also include searching locally within DCPS and the District for experienced talent. If you would like to be considered or have someone to nominate, please email dcps.chancellor@boyden.com. For general inquiries please contact dcpsrising@dc.gov.

#### Citywide Community Engagement

Over the next few weeks, there will also be multiple opportunities for broad community engagement. This includes three citywide community forums, stakeholder calls with the Deputy Mayor for Education Jennifer Niles, an online forums, and online surveys. At the end of the process a community engagement report will be developed summarizing the input and feedback received throughout the process. This report will be made public and will help inform the Committee's recommendations to the Mayor, and ultimately the Mayor's selection. For community forum dates and other information, please visit <u>www.dcpsrising.dc.gov</u>.

#### What are the goals of the citywide community forums?

The goal of the community forums is to hear directly from DCPS stakeholders on the key priorities for the incoming Chancellor and the factors the Mayor should consider when making her selection of a new Chancellor. This is an important opportunity for the community to share their experiences and

inform the selection process. There are three citywide forums scheduled, please visit <u>www.dcpsrising.dc.gov</u> to find the dates, times, and locations.

#### What is the role of the DCPS Rising Leadership Committee and how were the members chosen?

The DCPS Rising Leadership Committee will meet three times over the course of the Chancellor selection process. The Committee's role is to provide feedback and input on the community engagement process and make recommendations to the Mayor on the factors she should consider when making her selection. The Committee will be required to attend at least one of the citywide community forums and must consider the community input received, before making a recommendation to the Mayor.

Members of the Committee were selected by the Mayor and include District residents with diverse backgrounds and experiences who are strongly invested in the success of DCPS. The members include parents, a principal, teachers, a student, and business and community leaders.

#### How and when will a new Chancellor be selected?

Once the Mayor has reviewed all the information and feedback received from the citywide community engagement efforts, considered the recommendations of the Committee and the search firm, she will make her decision and put forward her choice to Council for approval. The goal is to announce a selection in October 2016.

#### What is the role of the Council of the District of Columbia in the selection process?

Once the Mayor makes her selection, she must submit her selection to the Council for review and approval.

# How can parents, teachers, students, DCPS staff and schools and the general public participate in the process?

There will be several different ways for the public to participate in the process.

- **Citywide Community Forums:** This is an opportunity to share your experiences and thoughts on the factors that should be considered when making a selection.
- **Stakeholder Calls.** This is an opportunity to get progress updates directly from the Deputy Mayor for Education and ask questions.
- **Online Forums.** Through the Engage tab on the <u>DCPS Rising website</u>, stakeholders can post their ideas, comments, and participate in online surveys.

For details about each opportunity, please visit <u>www.dcpsrising.dc.gov</u>.

# When is Chancellor Kaya Henderson stepping down and who will be interim Chancellor?

Chancellor Henderson's last day is September 30, 2016. John Davis who currently serves as DCPS' chief of schools, will serve as interim chancellor starting on October 1, 2016. The selection of John Davis as interim chancellor will ensure stability within DCPS as we search for a permanent Chancellor. Mr. Davis has spent 9 years serving District residents at DCPS. Overall, he has 25 years of experience in education as a teacher, principal, and district leader. He is also a DCPS parent, and has a strong commitment to improving academic outcomes for all of our students.

# When will the newly selected Chancellor start?

The new Chancellor will be in place for the 2017-18 school year.

# Who do you contact if you have questions?

For more information or if you have any questions, please email <u>dcpsrising@dc.gov</u> or call (202)727-0696.

# ¿Con quién puede comunicarse si tiene preguntas?

Si tiene alguna pregunta, por favor escriba un correo electrónico a <u>dcpsrising@dc.gov</u>, o llame al (202) 727-0696.

# Qui contacter si vous avez des questions à poser ?

Si vous avez des questions à poser, veuillez envoyer un courriel à <u>dcpsrising@dc.gov</u> ou appeler le (202) 727-0696.

如果您有问题,应当与谁联系?

**如果您有任何**问题,请发电子邮件至<u>dcpsrising@dc.gov</u>,或拨打电话号码 (202) 727-0696。

# Nếu có thắc mắc quí vị sẽ hỏi ai?

Nếu quí vị có thắc mắc, xin gửi thư điện tử cho <u>dcpsrising@dc.gov</u> hoặc gọi (202) 727-0696.

문의 사항이 있으면 어디에 연락하시겠습니까?

문의 사항이 있으시면<u>dcpsrising@dc.gov</u> <u>에 이메일을 주시거나 (202)</u> 727-0696<u>로 전화해 주시기</u> 바랍니다.

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